

HSE Policy Statement

Kita Logistics's policy is to provide and maintain a safe and healthy work environment at all times. Our goal is to prevent occupational accidents, injuries, and illnesses and this will be achieved by management, who shall place accident prevention and the protection of health and safety of every employee, above any other consideration of job operation or administration. Kita Logistics's ultimate goal at every level shall be to ensure throughout every phase of job operation, the health and safety of our its employees, the client employees and the employees of every sub-contractor.

- Kita Logistics recognizes that the responsibility for employee safety and health requires constant and continuing efforts of a partnership of company management, its employees, sub-contractors and their employees, the client and their employees.
- Kita Logistics shall comply strictly with all legally mandatory and generally accepted work practices and procedures for the protection and promotion of health and safety of its employees and others, who may be affected by the company's activities, and shall strictly adhere to all site safety and health standards and job work rules and practices. Employees at all levels shall work conscientiously and diligently to execute the company's health and safety policy of maintaining the highest standards of occupational health and safety to prevent human suffering and losses, which result from unsafe practices.
- Kita Logistics aims to produce innovative projects in line with the European Green Deal which was signed in 2019 and targeting many commitments until 2050. With these projects, it creates policies to neutralize the climate.
Our Green Deal action plan envisages clean, resource efficient policies, restoring biodiversity and reducing pollution.

Within the framework of this plan; below actions will be planned.

- Sustainable mobility (providing more sustainable mobile vehicles)
- Selecting cleaner and greener transformation products for construction and renovation
- Designing business processes by considering to reduce carbon emissions
- With the use of technology, designing predictable and actionable business processes
- Designing integrated reporting tools in terms of traceability
- Establishing a loading monitoring system from the customer to the carrier and from the carrier to all integrated systems
- Minimizing the carbon emission effect by following the same processes with all suppliers

- Preferring to cooperate with companies (customer/agent/carrier/supplier) that have signed the same agreement
 - Preferring cooperation with the social responsibility projects within the scope of increasing the biodiversity
 - Following up the quality policies and legal regulations on waste management
 - Monitoring self-owned investments in compliance with legal regulations in a way that minimizes carbon emissions
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- Kita Logistics shall promote and enforce the development, dissemination, implementation, effectiveness and improvement of its health and safety program. Kita Logistics shall pursue a HSE strategy to achieve the company's goal to prevent human suffering and to limit losses by leadership in the prevention of accidents, injuries and illness.
 - Kita Logistics's HSE Policy emphasizes that every employee and official of the company is unreservedly committed to achieving our ultimate HSE target, which is Zero Accidents, Zero Incidents and Less Pollution and Minimum Waste.
 - Kita Logistics accepts its responsibility to lead in the promotion and practice of its health and safety program and emphasizes the policy to all staff and subcontracted employees.